



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Code of Conduct

YMCA OF VINCENNES

The Y is committed to providing a safe and welcoming environment for all members, guests, and staff. To promote safety and comfort for all, the YMCA of Vincennes enforces a code of conduct to govern the actions and behavior of all people while on Y property and while participating in Y programs.

Individuals are expected to:

- Uphold the Y mission and core values of respect, responsibility, honesty, and caring
- Uphold the YMCA of Vincennes Rules & Policies
- Be respectful and cooperative with Y staff, members, and visitors
- Wear appropriate attire at all times

Specifically prohibited actions include:

- Abusive, harassing and/or obscene language or gestures
- Any demonstration of sexual activity or sexual contact with another person
- Threats of harm, physical aggression, or violent acts
- Any other conduct of an inappropriate, threatening, unwelcome, or offensive nature
- Weapons of any kind, except those required by law enforcement officials
- Use of tobacco products
- Damaging or defacing property
- Possession, sale, use, or being under the influence of alcohol or illegal substances
- Unlawful conduct
- Loitering in or outside Y facilities
- Theft
- Behavior that results in the destruction of property

Individuals who experience or observe inappropriate conduct are encouraged to promptly report their concern to Y staff. Every effort will be made to ensure all reported incidents are investigated and resolved promptly and effectively.

Failure to follow this code of conduct will result in disciplinary action, which may include immediate eviction from the premises, loss of privileges, suspension, and expulsion.

Adopted 7/31/2006